



Blended Employee Selection Tools

Achieve greater impact through turnover reduction strategies.



Getting to the Point of Human Resources



WE ARE COMMITTED TO PROVIDING
BLENDED EMPLOYEE SELECTION TOOLS THAT DIRECTLY
IMPROVE YOUR COMPANY'S BOTTOM LINE.

Services to help professional human resources leaders develop and maintain efficient selection procedures.

Our company provides a truly web-based product and offers the most technologically advanced solution in the employment-screening marketplace. Built for our customers, our automated pre-employment screening system allows us to provide you with market-leading quality and the fastest turnaround times.

Turn Around Time. Our company provides our clients with Time Service that is second to none. We understand that Speed and Quality go hand in hand in the hiring process. Our average criminal service time is 39 hours. We generally predict our turnaround time on any given background screen to be from 1 to 3 business days. Each court is different. Each Case is different. Our researchers excel in maintaining a consistent average.

Partnership. Our company uses a consultative approach to implementation and will work as your partner at every point in the process to ensure that your transition to our services runs smoothly. Led by a seasoned implementation manager, our professional client services team works to understand the big picture as well as the specific screening, training and support needs of your organization.

“We measure our performance according to the impact that we have in minimizing your workload.”



BACKGROUND SCREENING | Necessary to place safe qualified candidates, a complete and thorough examination of an applicants past is the best indicator of future performance. By investing before a candidate is hired turnover is minimized and expenses are reduced.

Our company specializes in designing Best Practices background checks with our clients to manage the increasingly complex liability exposure in the human resources segment. We deliver these services by establishing and maintaining a legal and consistent background check process for our clients' candidates. We will help your business conserve valuable resources, reduce liability, and provide your team a systematic way to improve the productivity of your background screening program. Our extensive employment screening offerings assist you in hiring the most qualified applicants.

DRUG AND MEDICAL TESTING | Drug users are not the best employees. The federal government reported that drug abusing employees are more likely to change jobs frequently (turnover), to be late or absent from work, to be less productive employees, to be involved in a workplace accident and to file a workers' compensation claim.

Our company's drug-free workplace and employee wellness testing programs concentrate on optimizing workforce productivity. We can be your total employment drug and medical testing administrator. It is our goal to manage all aspects of your drug testing program.

~ **Expertise.** With 15 years in the business PointHR has become a leading provider of consulting, outsourcing, and selection services. Together, our strategic partners serve approximately 5,000 clients in every US State. Because of this strategic collaboration, PointHR's employee selection business is able to leverage the expertise and resources of the entire organization when providing our HR services.

~ **Innovation.** Our employee selection solutions are based on established best practices, yet can be easily configured to our clients' unique needs and program design. By partnering strategically with first-class providers and implementing technological improvements, we stay ahead of the curve in all areas of client-centered service delivery.

~ **Results.** Our company delivers measurable results that positively impact our clients' bottom lines. Our service delivery team works with clients to achieve their objectives and help their employees gain a better appreciation of their company selection methods.



